

AGENDA

November 27th, 2009

Registration 7:00am

Sheraton Centre Toronto
123 Queen Street West,
Toronto, ON M5H 2M9

South African
WOMEN for WOMEN

WOMEN'S SUMMIT 2009
Diversity and Inclusion in Corporate Canada



Presented by the highly respected non-profit women's organisation — South African Women for Women (S.A.W.W.) — this dynamic event features women leaders from all generations and cultures. They offer analysis, strategies and perspectives on the paths they have followed, and invaluable advice on necessary approaches to assist in achieving leadership roles.

This powerful one day conference will include

Distinguished keynote speakers, expert panel discussions, and invaluable networking opportunities.

The WOMEN'S SUMMIT 2009 seeks to empower and improve the status and diversity of business women in corporate Canada. It will cover a number of practical topics, address the challenges faced by women in business — particularly women from under-represented groups— and provide insight into many controversial issues.

The WOMEN'S SUMMIT 2009 will provide participants with:

- Tools and knowledge to enhance their professional skills, including insights from leading experts about the challenges to and opportunities for success
- Information that identifies and addresses the key challenges that multicultural women face in corporate Canada
- Exposure to and interaction with successful business women, respected trailblazers and pioneers in their fields
- A framework in which to exchange ideas and share experiences with peers in the business world.

South African WOMEN for WOMEN • WOMEN'S SUMMIT 2009
brings together businesswomen from diverse cultures and perspectives, giving them a forum to connect with one another, learn from inspirational speakers, hear about current trends, and propel their careers to the next level of success.

*It doesn't matter who you are,
where you come from.
The ability to triumph
begins with you. Always.*

Oprah Winfrey



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7:00 am to 10:00 am Registration
8:00 am Breakfast
8:15 am Emcee Kay Blair introduces Carole Adriaans
8:15 am to 8:30 am Welcome Remarks: Carole Adriaans
8:30 am Emcee Kay Blair introduces Zanana Akande
8:30 am to 9:00 am **OPENING ADDRESS:** Zanana Akande
"The current situation: The paucity of women in boardrooms and leading companies"



Kay Blair
Executive Director, Community
MicroSkills Development Centre



Carole Adriaans
President, S.A.W.W.

9:00 am to 10:15 am

PANEL 1
Increasing the number of women from under-represented groups in the Boardroom

- How can you prepare yourself for leadership?
- How can you compete successfully for major positions and leadership?



MODERATOR:
Thando Hyman-Aman
Principal of the new
Africentric alternative
school

PANELISTS:

Ms. Natalie Stuart
Senior Manager, Talent Development,
BMO Financial Group.

Peggy Nash
President, the NDP. Negotiator Canadian
Auto Workers Union

Chips Klein .
President, Chipco Canada

Wendy Komiotis
Executive Director, Metropolitan Action
Committee on Violence Against Women
and Children (METRAC).

10:30 am to 12:00 pm

PANEL 2
Leadership Tools: The Importance of Mentorship, Networking and forming Strategic Alliances

- Why do women need different models of mentorship and alliance-making strategies?
- How can we entice women who have made it to reach back and
- What are the tools and strategies successfully used by men to advance?



MODERATOR:
Denise Dwyer
Legal Director,
Ministry of Community
Safety and
Correctional Services

PANELISTS:

Wendy Banting
President, Secural Data Shredding

Maureen Brown
Principal, Diversity Trainers Plus

Wendy Cukier
Associate Dean, Ryerson University

Mary Nyaradzo Madzongwe
Senior Development Office, Faculty of Liberal
Arts and Professional Studies, York University
Foundation

12:00 pm to 1:30 pm

LUNCH

KEY LUNCHEON ADDRESS:
"Balancing in a Changing World"

KEYNOTE SPEAKER: Liliana Chethuan



Liliana Chethuan,
International Coach
and Consultant. Fellow
of the Oxford Leadership
Academy (England)

Liliana Chethuan is an international coach, trainer and consultant who facilitates business teams globally in executive & organizational coaching, enhanced leadership, effective stress management, innovation and team collaboration. She has led numerous organizational change and training assignments in multinational corporations, governments and public sector agencies over a 10 year career. Liliana speaks on leadership at congresses and symposiums throughout North and South America. Her corporate clients have included Abbott, Cemex, Ernst & Young and Roche. A passionate and dedicated thinker, facilitator and communicator, Liliana's emphasis is always to help individuals realize their full potential to attain their personal and professional goals.

10:15 am to 10:30 am

BREAK



The Hon.
Zanana Akande

Zanana Akande has worked towards equity in our society by addressing education, communications and the media, feminism, race relations and social change. She has worked as a teacher, consultant, and administrator in the public education system, and a lecturer at the university level. She continues to lecture and present on issues of effective communication, social change, community development, and women. Appointed Minister of Community and Social Services in 1990, Zanana became the first Black woman to hold a cabinet position in Ontario. She has served on the boards of many organizations is the recipient of numerous awards.



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For more information on our distinguished participants please see the Gala Program.

1:30 pm to 2:30 pm

PANEL 3

Keys to remaining a successful senior executive: good health, peace of mind and managing stress in your life

- How to manage your inner spirit, health, 'down-time' and the pace of life to succeed in your work.
- How to maintain and improve your mental and emotional health in the workplace and in your personal life;
- How to acknowledge and control stress.



MODERATOR:

Sibongile Nene
Diviner of the Zulu tradition (Sangoma) of Southern Africa.

PANELISTS:

Notisha Massaquoi
Executive Director, Women's Health in Women's Hands

Rita Kohli
Executive Director, The Sexual Assault/Rape Crisis Centre of Peel

Dr. Joan Lesmond
Executive Director, Saint Elizabeth Health Care Foundation

Nora Spinks
President, Work-Life Harmony

2:30 pm to 3:30 pm

PANEL 4

The Morale Imperative: How are male corporate leaders advancing women in leadership?

- Will the same strategies work in attracting and training new generations of multicultural women leaders? If not why not?



MODERATOR:

Uzma Shakir
Immigrant Rights Advocate

PANELISTS:

Rodger Nevill Harding
Harding International & Associates Inc. Business Leadership | Career Transition Consulting | Corporate Intelligence Awareness

Earl Miller
Director, Strategic Partnerships MaRS Centre

Michael Herrera
VP Finance, United Way of Greater Toronto

Dr. Gervan Fearon
Dean, The G. Raymond Chang School of Continuing Education at Ryerson.

Marlon Reid
Vice President, TD Canada Trust & Pres. Urban Financial Services Coalition

3:30 pm to 5:30 pm

PANEL 5

Climbing to the top in business, management or politics

- How do you get into the stream of qualified and competent multicultural women?
- What are the tools you need to market yourself?



MODERATOR:

Jean Augustine,
Former MP and Fairness Commissioner

PANELISTS:

Mary Anne Chambers
Former MPP, Ontario Canada, former Senior VP Scotiabank

Councillor Ava Hill
Councillor, Six Nations Elected Council

Emily Kung-Quance
Business Development Manager, CHASE Paymentech

Ramie Veerappan
Registered Nurse

**5:00pm to 5:30pm
BREAK**

GALA RECEPTION

5:30 pm – 9:30 pm • Dominion Ballroom

South African Women for Women (S.A.W.W.) celebrates South African Women's Day by honouring the accomplishments of outstanding South African women, and acknowledging the support of friends of the organization.

Every year S.A.W.W. salutes unique women and their efforts to make our communities, our villages and our world a better place. These women are often stories of triumph over adversity. It is important not only to applaud these women, but to learn from them. Engaging their wisdom, and from that, empowering our own individual spirit, and societal progress. S.A.W.W. hosts an annual event as the forum for this unique and meaningful occasion. It is the highlight of our year and our main fund-raiser.

You will be inspired by a superb evening of celebration, engaged by our speakers, and entertained by superb musicians. Please join us this year for an unforgettable evening that celebrates the triumph of women.

S.A.W.W. ANNUAL AWARDS

Over the past thirteen years, S.A.W.W. has recognised 79 unique women who have inspired and served their communities in areas including education, health, the arts and liberation movements and other areas.



This year we award our 80th Award to a remarkable young woman, the South African athlete **Caster Semenya**. Despite the controversy surrounding her outstanding performance at the 2009 World Athletics Championships, 18 year old Caster's achievements continue to inspire young girls and women across the globe. Caster will be joining us at the Gala to accept the 2009 S.A.W.W. Award for Excellence in Sport.



Keynote Speaker: Noëlle Richardson,
Chief Diversity Officer, Province of Ontario
Keynote address: A Vision of Inclusion and Equality

Noëlle Richardson was appointed Chief Diversity Officer of the Ontario Public Service (OPS) on August 18, 2008. In that role, she is responsible for guiding the 68,000 employee organization toward its goals of inclusion, diversity, equity and accessibility. The OPS was named one of Canada's Top Diversity Employers in both 2008 and 2009.



Emcee: Kathy Imrie
Widely admired actress Kathy Imrie has had a diverse career having played a variety of roles on stage, film, television and radio.

Performers:

Lizzy Mahashe and gumboot dancers: *multi-talented Lizzy Mahashe performs with traditional gumboot dancers, in a program of dynamic movement, music and song.*

Jabulani: *acclaimed musicians Jabulani entertain with their vibrant and unique blend of Southern African music.*



Your ticket to the Gala evening qualifies you as an entrant into the door prize competition — an opportunity to **WIN 7 nights accommodation for two, in Barbados**, courtesy of **Divi Resorts** — please present your ticket at registration. The draw will take place during the evening.

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