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**INTERESTED IN BECOMING A  
POLICE OFFICER  
or  
COURT OFFICER ?**

***Phyper Consulting* offers the finest course in police officer and court officer application, test and interview preparation.**

***Phyper*** is the leader and the original, with over 15 years experience assisting applicants achieve their goals.

If you are interested in a career in law enforcement in Canada, our 1 day course is designed to teach you how to systematically prepare yourself for the application, testing and interview processes. Our exclusive tools and 15 years of experience will give you the competitive advantage you need to reach your goals.

**Staff**

Our experienced instructors are carefully selected from the field of law enforcement. They are successful graduates of the course, who have been hired by police services.

**Success**

Our course is the leader in preparing candidates to excel in the application, testing and interview processes. Over the last 15 years, our students have consistently achieved their goals of becoming police officers and court officers.

**Hired by**

Our students have been hired as police officers and court officers by RCMP, Toronto, OPP, Peel, York, Durham, Ottawa-Carlton, Halton, Halifax Regional and many other police services throughout Canada.

**Who attends**

Our students have traveled locally in the GTA and as far as England, British Columbia, Alberta, northern Ontario, Quebec and Canada's East coast.

**Let us help you achieve your goal!**

***Phyper Consulting***

Toronto, Canada

Phone 416.463-JOIN (5646)

E-mail [info@phyperconsulting.com](mailto:info@phyperconsulting.com)

Web Site [www.phyperconsulting.com](http://www.phyperconsulting.com)

or check out our [registration](#) page

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## Course Information

**Course (7 hours)** 8:00am to 3:00pm (1 day)

**Average** 20-25 students per class

**Police Services** The course deals with the testing processes of municipal and regional police services, OPP, RCMP and Applicant Testing Services (ATS)

**Price** \$225.00  
(includes course material, handouts, continental breakfast, lunch and beverages)

**Course Content**

- Application forms, résumés and cover letters
- Local Focused and Essential Competency Interviews
- Psychological Testing
- Psychological Interview

Additionally, information is provided regarding the PATI, WCT, PREP and Video Simulation.

## ***Phyper Consulting***

E-mail: [info@phyperconsulting.com](mailto:info@phyperconsulting.com)

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## Course Background

Prior to completing a police application form, most police applicants have already spent a tremendous amount of time, money and energy to achieve their goal. They have attended college or university, performed countless hours of volunteer work and sacrificed a great deal, all in order to become a police officer or court officer.

The application and hiring process has become a complicated and difficult undertaking. It is designed as a competition. In order to succeed, you must have a competitive advantage. Our course is designed to teach you how to systematically prepare yourself for the application, testing and interview processes. Our exclusive tools and 15 years of experience will give you the competitive advantage you need to reach your goal.

This course was developed through extensive research and interviews with recruiters across the country. The interviews with recruiters focused on:

- common problems and mistakes made by applicants
- level of preparation of applicants
- techniques students could employ to create a competitive advantage

Interviews with successful and unsuccessful applicants who have not taken our course looked at:

- the level of preparation undertaken by each student
- knowledge of material prior to and after testing
- frustrations
- barriers to performance
- anxieties
- number of Police Services the applicants applied to
- knowledge of each Police Service

Joining the police profession as a career has become extremely difficult, and only those who have tried and failed understand the frustration. Thousands apply, and relatively few are selected. Excellent candidates are often overlooked by police services because they do not understand the tests, or are unable to "demonstrate" their knowledge, skills or abilities. This course is designed to reveal the testing process, demystify it, and offer techniques and information to assist applicants in improving opportunities.

Our course is specifically designed to:

1. Explain the application, testing and interview processes; and
2. Provide valuable tools, information and techniques

Small classes, personal attention, experienced instructors and hands-on training are the hallmarks of our exclusive training process. Maximum understanding and comprehension is assured in a comfortable, non-stress environment.

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## Frequently Asked Questions

### Q. What is the success rate of people taking the course?

**A.** Our course is the leader in preparing candidates to excel in the application, testing and interview processes. Over the last 15 years, our students have consistently achieved their goals of becoming police officers and court officers thanks to our course. Our students are currently serving police officers and court officers with the RCMP, Toronto, OPP, Peel, York, Durham, Ottawa-Carlton, Halton, Halifax Regional and many other police services throughout Canada. Some of our graduates are now in supervisory positions, having used some of the techniques taught in this course in their promotional processes.

### Q. Will this course get me hired?

**A.** No. No course can get you hired. Only **you** can get **yourself** hired. Joining a police service is a competition. Our research shows that the majority of police applicants do not adequately prepare for the tests or prepare in the wrong way.

In order to succeed, you must have a competitive advantage. Our exclusive course provides you critical information and demonstrates valuable techniques. This course provides you with the tools so that you have the commitment, determination and motivation to put it all into practice. With our competitive advantage and your determination, you will reach your goals.

### Q. Do I need a Law Enforcement certificate to join the Police?

**A.** No. Most Police Service tests are designed to be "blind" and not advantageous to any person or group. Police Services hire the candidates with the **highest scores** on the tests. This means that the amount of preparation you do can directly affect your chances of being hired. Our course is designed to maximize and focus your preparation.

### Q. Is it hard to join the Police these days?

**A.** Yes it is. It is a competition, and you must beat the competition. People are sometimes intimidated by the competitiveness of the application, testing and interview processes. Don't be intimidated, be challenged! You can practice and/or prepare for every single test, and we will give you the information and techniques to accomplish this.

People with Masters degrees and PHDs have failed the Aptitude test. Why? "The aptitude test is not a measure of your intelligence, it is a measure of how good you are at taking the test." Your job is to get very good at taking the tests. Our job is to get you there.

If you require additional information or have questions please contact:

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## Course Requirements

You must possess the following requirements or you will **not** be accepted into this course:

- Your goal is to join the police
- You are willing to work hard to achieve your goal
- You have a very good employment record (no firings, poor attendance, etc.)
- You are minimum 18 years of age
- You have minimum grade 12 education (or equivalent)
- You meet Police Service Citizenship, criminal record and driving requirements

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## Media Coverage

Read about Phyper Consulting in the media:

**Get the Edge in Police Testing February 01, 1999 Toronto Sun**

**Policing: Your Career for Life August 17, 1998 Toronto Sun**

### Toronto Sun

Monday, 01 February, 1999  
Career Training Section Page 10

### Get the Edge in Police Testing

For many enthusiastic police applicants, the realities of the police testing process are a cruel and unnerving reminder that merely wanting to be a police officer doesn't mean you will become one. In order to become a Police Officer in the Province of Ontario, applicants must not only be successful in the police testing process, they must also outscore their competition. Police testing has become highly competitive. Additionally, many Police Services are modifying or redesigning their tests. This is being done for 2 reasons:

Firstly, to reflect current/future policing requirements. Police Services in the Province of Ontario are directed by the Police Services Act to provide "community-oriented police services". This requires Police Services to work in partnership with their communities in order to identify and address community problems and concerns. In order to deliver community-oriented police services, the police must recruit people who exhibit the skills and abilities necessary for community-oriented policing. Applicant must possess communication and problem solving skills, be capable of working with the community, show initiative and have the ability to develop partnerships and resolve conflicts.

Additionally, the increased use of technology in policing and advances in investigative techniques (accident reconstruction, forensic, etc.) all reinforce the need for applicants to exhibit sound general aptitude and analytical skills. Applicants must demonstrate their proficiency in these areas, and show they are capable of meeting the future training demands of the Service.

Secondly, police testing must be "appropriate". Police Services are reviewing their tests to ensure they reflect the actual duties performed by Police Officers. Police physical fitness testing is one example of the change which is occurring in police testing today. In the past, most Police Services tested applicants using a 1 ½ mile run, pushups, sit-ups, and chin-ups. However, some Police Services, such as the R.C.M.P., are adopting tests which simulate actual police duties.

The R.C.M.P. use the Physical Ability Requirements Evaluation (P.A.R.E.) test. The P.A.R.E. test uses an obstacle course rather than a 1 ½ mi. run. The obstacle course is used to simulate a police foot chase. Additionally, weight machines are used to simulate taking control of a suspect and handcuffing prisoners. The R.C.M.P. tests are "appropriate" because of their relevance to the duties of a police officer.

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Knowledge and preparation have become essential in today's competitive police testing process. **Phyper Consulting** offers a unique 1 day course which teaches applicants how to systemically prepare and apply to a Police Service, as a Police Officer or Court Officer. Their results are unmatched. Their students have been hired by the R.C.M.P., O.P.P., Toronto, Peel, Durham, York, Ottawa-Carleton, Halifax Regional, and numerous other Police Services.

For information on how to prepare yourself for all facets of police testing, contact Anne at **Phyper Consulting**, (416) 424-1287 (JOIN), E-mail: info@phyperconsulting.com or check out their Web Site at [www.phyperconsulting.com](http://www.phyperconsulting.com)

## Toronto Sun

Monday, 17 August, 1998  
 Career Training Section Page 6

### Policing: Your Career for Life

In the turbulent world of layoffs, cutbacks and down sizing, a career as a Police Officer has remained one of the most stable and rewarding. At a time when young people are being told they will experience 5 to 8 career changes during their working lives, policing is still seen as a "career for life".

One of the appeals of a policing career is the ability to experience numerous career changes, all within the same Police Service. Those career changes include patrol, walking a beat, youth bureau, major crime, drug work, SWAT, marine, mounted, fraud, identification, traffic, and more. This ability to perform an incredibly wide variety of functions within a single career has tremendous appeal for many young people who are looking for challenge and purpose in their lives. Unfortunately, the popularity of policing as a career is offset by the increasingly competitive nature of the police hiring process.

Currently, virtually every Police Service has a different testing process. This means that applicants face an assortment of tests. These included a wide variety of aptitude tests, video simulation tests, psychological tests and psychological interviews, fitness tests, essays, and various interview types.

In recent years, the Ontario Government, through the Solicitor General's office, has worked towards the standardization of police applicant testing in the Province of Ontario. This has resulted in the creation of the "Police Foundations Program". This is a new 2 year program at selected Community Colleges. Entry into the program will be restricted. Currently, police applicants are not required to pass standardized testing. However, it is proposed that in the near future only applicants who have successfully passed standardized tests will be eligible to apply to Police Services in the Province of Ontario.

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Police testing continues to evolve, and police applicants must adapt to meet the changing requirements of Police Services. **Phyper Consulting** assists police applicants by offering a unique 1 day course. The course explains every facet of the application and employment testing process, and contains unique techniques and information to assist applicants in preparing for the tests, and improving their opportunities.

**Phyper Consulting** teaches applicants how to systemically prepare and apply to a Police Service, as a Police Officer or Court Officer. Their results are unmatched. Their students have been hired by the R.C.M.P., O.P.P., Toronto, Peel, Durham, York, Ottawa-Carleton, Halifax Regional, and numerous other Police Services.

Preparation is essential in today's highly competitive and changing hiring process. **Phyper Consulting** is the Leader in preparing people to excel in the police testing process. For information on how to prepare yourself for police testing, contact Anne at **Phyper Consulting**, (416) 424-1287 (JOIN), E-mail: [info@phyperconsulting.com](mailto:info@phyperconsulting.com) or check out their Web Site at [www.phyperconsulting.com](http://www.phyperconsulting.com).

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## Directions

The course is held in the north end of Whitby, Ontario, located east of the City of Toronto, at the Durham Regional Police Association building:

725 Conlin Road  
Whitby, Ontario  
L1R 2W8

### From Hwy 401

East bound or west bound Hwy 401, exit at Thickson Road (exit 412) Whitby, Ontario. Travel north bound on Thickson Road approximately 20 Kilometres (15 Minutes) to Conlin Road.

You will cross the following major streets:

- Dundas Street East
- Rossland Road
- Taunton Road

When you reach the traffic lights at Conlin Road – turn left (west bound) on Conlin Road.

Drive approximately 50 metres and you will see a driveway to your left, on the south side of Conlin Road.

Turn into the driveway.

You will see a building “Durham Regional Police Association”.

Park in the parking lot.

Enter the door facing the parking lot, and go down the stairs.

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## Registration Application

Although it is most unlikely that you will experience any problems responding to this form, certain non-standard browsers will not respond properly. If you experience any difficulties (or if you are not using a forms-capable browser) you may email your response to this form to: info@phyperconsulting.com

Date:

Name:

Age:

Phone Number:   Home  Bus.  Cellular

Other Phone:   Home  Bus.  Cellular

e-mail:

Are you a Canadian citizen or Landed Immigrant?  Yes  No , If no, speak to the Police Service you are interested in.

Do you have a criminal record?  Yes  No , If Yes, you will probably require a formal Pardon.

Do you have a valid Drivers Licence?  Yes  No

Points against you:

What is your level of Education?

Do you have a good employment record? (no firings, poor attendance, etc.)  Yes  No

Please indicate any Police Service(s) you have **previously** attempted

None  Toronto  Peel  York  Durham  OPP  RCMP  Hamilton/Wentworth  Niagara  London  Ottawa/Carlton  Halton  PSAT  Other  
*Multiple items may be chosen.*

What were your problem areas?

Not  
 Applicable  Aptitude  Physical  Essay  Interview  Psychological  Other  
*Multiple items may be chosen.*

Please indicate any Police Service(s) you are interested in:

Toronto  Peel  York  Durham  OPP  RCMP  Hamilton/Wentworth  Niagara  London  Ottawa/Carlton  Halton  PSAT  Other  
*Multiple items may be chosen.*

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Best date/time to call back?

Do you have a testing date?  Yes  No

If yes, when?

Where did you hear about the course?

Newspaper  Internet  Someone that took the course  Other

*Multiple items may be chosen.*

Note: Registration Applications are reviewed, and all applicants are contacted regarding suitability.

<input type="button" value="Send Application"/>	<input type="button" value="Clear Application"/>
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